

(Incorporated in Bermuda with limited liability)
(STOCK CODE: 00330)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of Directors (the "Board") of Esprit Holdings Limited are set out below:

Chairman

Raymond OR Ching Fai Independent Non-executive Director

Deputy Chairman

Paul CHENG Ming Fun Independent Non-executive Director

Executive Directors

Jose Manuel MARTÍNEZ GUTIÉRREZ Group Chief Executive Officer Thomas TANG Wing Yung Group Chief Financial Officer

Non-executive Director

Jürgen Alfred Rudolf FRIEDRICH

Independent Non-executive Director

Alexander Reid HAMILTON

The Board has established four committees. Chairmen and members of these committees as of the date hereof are as follows:-

| Committee | Audit Committee | Nomination Committee | Remuneration Committee | General Committee |
|-------------------------------------|--------------------|-------------------------|---------------------------|----------------------|
| Chairman | | | | |
| Raymond OR Ching Fai | Member | Member | Chairman | |
| Deputy Chairman | | | | |
| Paul CHENG Ming Fun | Member | Chairman | | |
| Executive Directors | | | | |
| Jose Manuel MARTÍNEZ GUTIÉRREZ | | | | Member |
| Thomas TANG Wing Yung | | | | Member |
| Non-executive Director | | | | |
| Jürgen Alfred Rudolf FRIEDRICH | | Member | | |
| Independent Non-executive Directors | | | | |
| Alexander Reid HAMILTON | Chairman | | Member | |